

**Juan Pablo Araya Orellana**  
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Department of Administration  
Faculty of Administration & Economics  
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## Education

Ph.D. in Public Administration and Policy (GPA 4.0)

Subfield specialization: Public Policy

Thesis: Bureaucratic Autonomy in Comparative Perspective:

Committee: Dr. Gene A. Brewer (Chair); Andrew B. Whitford; L. Jason Anastasopoulos.

***The University of Georgia*** (2022-2026)<sup>1</sup>

M.A in Political Science (Highest distinction).

***University of Chile*** (2012-2015)

Professional Diploma: Teaching in Higher Education Institutions

***University of Chile*** (2011)

Professional Diploma: Public Administration (Highest distinction)

***University of Chile*** (2008-2009)

B.A in Political Science and Government with specialization in Public Management

***University of Chile*** (2004-2008)

## Publications

### WoS

Didier, N & **J.P. Araya** (2026). Disciplinary Tensions and Institutional Diversity in the Study of Public Administration in Chile. *Public Administration Review*, <https://doi.org/10.1111/puar.70081>

Didier, N. & **J.P. Araya** (2024). Modernización y Profesionalización del Estado: Una Aproximación desde la Administración Pública. *Revista de Gestión Pública*, 13(2).  
<https://revistas.uv.cl/index.php/rgp/article/view/4425/4435>

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<sup>1</sup> Program ranked #2 in Public Management and Leadership U.S. News 2024.  
<https://www.usnews.com/best-graduate-schools/top-public-affairs-schools/public-management-leadership-rankings>

**Araya, J.P.** (2022). Assessment of the Leadership Styles in Public Organizations: An Analysis of Public Employees Perception. *Public Organization Review*.  
<https://link.springer.com/article/10.1007/s11115-021-00522-8>

Figueroa, V. & **J.P. Araya** (2021). Representative Bureaucracy: Exploring the factors that inhibit active representation in indigenous managers from a Latin American Case. *International Journal of Public Administration*. <https://www.tandfonline.com/doi/abs/10.1080/01900692.2020.1773496?journalCode=lpad20>

Olavarría, M., C. Moyano, **J.P. Araya** & J. Rivas (2019). Historical Path of Technocracy in Chile (1850 – 1970) (*Trayectoria histórica de la Tecnocracia en Chile, (1850- 1970)*). *Historia* 396, 9(1), pp 255-290.

**Araya, J.P (2016)**. Bureaucracy as an Elite: The missing link in studies on governmental studies in Chile" (*La Burocracia como Elite: el eslabón perdido en los estudios sobre élites gubernamentales en Chile*). *Revista de Gestión Pública*. 5(2) pp. 253-282.  
<https://revistas.uv.cl/index.php/rgp/article/view/2222/2175>

Figueroa, V., C. Pliscoff & **J.P. Araya** (2014). Challenges in the formative process of public managers in 21st Century (*Desafío a la Formación de los Futuros Directivos Públicos del Siglo XXI*) *Revista Convergencia* (ISI), 21(64), pp.207-234 <https://convergencia.uaemex.mx/article/view/994>

#### Others Peers-Reviewed Journals

Matus, F & Araya, J.P. (2023). La Resolución de Problemas en Matemática como Forma de Abordar el Abandono de Estudios en Administración Pública. *Revista CLABES*.  
<https://portalrevistas.ucb.br/index.php/clabes/article/view/16656/12708>

**Araya, J.P** (2016). Bureaucratic influence in the formulation of public policy: the case of the system of high public management in Chile (*Influencia Burocrática en el Proceso de Política Pública en Chile: El caso del surgimiento e implementación del Sistema de Alta Dirección Pública en Chile*). *Revista de Ciencia Política*; 54 (2), pp277-298.  
<https://revistas.uchile.cl/index.php/RP/article/download/44920/46998/>

Vergara,P., **J.P Araya**, X. Fuster & S. Donoso (2016). Critical Reflections on the Public-Private Partnership (PPP) as Response Instruments to Face Socio-Natural Disasters (*Reflexiones críticas sobre las Alianzas Público Privadas como Instrumentos de Respuesta frente a Catastrofes Naturales*); *Universitas Humanistica*; 82(2), pp 219-248.  
<http://revistas.javeriana.edu.co/index.php/univhumanistica/article/view/13105>

Pliscoff, C. & **J.P Araya** (2012) Public Private Partnerships as Generators of Innovation in Public Service Organizations: Thoughts Based on the Chilean Experience (*Las alianzas público-privadas como gatilladoras de innovación en las organizaciones públicas: Reflexiones a partir de la situación chilena*). *Revista Estado, Gobierno y Gestión Pública* (19), pp 173-198.  
<https://revistaeggp.uchile.cl/index.php/REGP/article/view/21180/22845>

#### Book Chapters

Olavarría, M., C. Moyano, **J.P. Araya** & J. Rivas (2022). Tecnócratas en la Vieja Democracia Chilena, (1850- 1970). En M. Olavarría. *Historia y Políticas Públicas*. Santiago: RIL Editores, pp. 135-176.

Figueroa, V. & **J.P. Araya** (2020). Active representation in indigenous public managers- new challenges to Representative Bureaucracy Theory In A. Farazmand (editor). *Global Encyclopedia of Public Administration, Public Policy and Governance*. Springer.

**Araya, J.P;** Bobadilla. A.; Cleveland, M.; Garrido, P.; Pinto, L.; Rodríguez, A.; Valenzuela, G.; Vergara, P. (2019). " Service-Learning in the University of Chile: linking teaching with the needs of the country" (*Aprendizaje y Servicio en la Universidad de Chile: Vinculando la docencia con las necesidades del país*). En Pizarro, V. y Hasbún, B. (Eds). *Aprendizaje y Servicio en la Educación Superior Chilena A+S*. Santiago: Ediciones CEA-FEN Universidad de Chile, pp. 141-156

Vergara,P.,D. Ejsmentewicz, **J.P. Araya** & X. Fuster (2018). Challenge and proposals of public policies against risk: Integrating the communities (*Desafío y Propuestas de Política Pública ante el Riesgo: Integrando a las Comunidades*) in G.Vargas, S. Perez y P. Aldunce (editors) *Alluvium and Resilience of Atacama: Contributions of academic transdiscipline (Aluviones y Resiliencia de Atacama: Aportes desde la Transdisciplina Académica)*. Social-Ediciones de la Facultad de Ciencias Sociales de la Universidad de Chile. pp 381-411

**Araya, J.P** (2017) Bureaucratic influence in Policy Formulation, in A. Farazmand (editor) (2017). *Global Encyclopedia of Public Administration, Public Policy and Governance*. Springer. DOI 10.1007/978-3-319-31816-5\_3176-1  
[https://link.springer.com/referenceworkentry/10.1007%2F978-3-319-31816-5\\_3176-1](https://link.springer.com/referenceworkentry/10.1007%2F978-3-319-31816-5_3176-1)

**Araya, J.P,** C.Plissock & P. Vergara (2015). Experiences of teaching innovation in the School of Government and Public Management at the University of Chile (*Experiencias de Innovación Pedagógica en la Escuela de Gobierno y Gestión Pública de la Universidad de Chile*), in C. Plissock (2015) Teaching and Learning in Public Policy and Administration in the Americas (*Enseñanza y Aprendizaje de Administración y Políticas Públicas en las Américas*), RIL Editores; pp 61-78  
<http://www.rileditores.com/catlogo-ril02/i3c041wt34/Ense%C3%B1anza-y-aprendizaje-de-administraci%C3%B3n-y-pol%C3%ADticas-p%C3%ABlicas-en-las-Am%C3%A9ricas>

Vergara, P. & **J.P. Araya**, & C.Plissock (2014). Experiences of Service Learning in the formation of public servants of the future: the experience of the School of Government and Public Management at the University of Chile. (*Experiencias de aprendizaje y servicio en la formación de futuros servidores públicos: La experiencia de la Escuela de Gobierno y Gestión Pública de la Universidad de Chile*). In A. Rios (2014) The evaluation of public policies in Latin America: Methods and Teaching Proposals. (*La Evaluación de Políticas Públicas en América Latina: Métodos y Propuestas Docentes*), CLEAR-CIDE, pp 65-78 <https://www.clear-la.org/p/la-evaluacion-de-politicas-publicas-en-america-latina-metodos-y-propuestas-docentes/>

Vergara, P. & **J.P. Araya** (2013). Public Private Partnerships, social movements and discrimination: The case of Chilean reconstruction after earthquake and tsunami (2010) (*Partenariats public-privé, mouvements sociaux et discriminations: le cas de la reconstruction chilienne post-tremblement de terre et tsunami*). In E. Guillaot y A. Prévert (2013) The Discrimination: An indescribable object (La Discrimination: Un Objet Indicible?) L'Harmattan, Grenoble: France, 203-218  
<http://liseuse.harmattan.fr/978-2-343-00700-7>

Papers Under Revision

Brewer, G. A., J. Taylor & **Araya, J.P.** (2024). Forming a Measuring Index for Institutional Public Service Motivation in States Civil Service Systems. (Public Administration)

**Araya, J.P.** Assessing the Influence of the Leadership Styles on Public Service Performance in Public Organizations. WoS Journal

Didier, N., & **Araya, J.P.** Revisiting Latin American Public Administration: Institutional Trajectories, Intellectual Traditions, and Global Asymmetries. International Review of Administrative Sciences (WoS Q1) – Abstract accepted

**Araya, J.P.** & Didier, N. Building Disciplinary Identity in Public Administration Education: Lessons from Chile and the Global South. (WoS Journal)

## Research Experience

Research Graduate Assistant. Department of Public Administration.

**The University of Georgia** (2021- 2025)

Projects: *Forming a Measurement Index for Institutional Public Service Motivation in State Civil Service Systems* led by Dr. Gene A. Brewer & *Comparing Fiscal Rules and Political Accountability in Subnational Governments in Colombia and Chile* led by Dr. Felipe Lozano Rojas.

Researcher. FONDECYT linking project

**Faculty of Government. University of Chile** (2017-2018).

Project: *Implementation of Indigenous Public Policies in Chile: Evidence and Contributions from the Theory of Representative Bureaucracy* led by Dr. Verónica Figueroa-Huencho

Research. FONDECYT Regular Project N° 1160626

**Department of Political Studies. University of Santiago de Chile USACH** (2016-2019)

Project: *Agenda and Public Policies in the Old Democracy, 1925 -1973* led by Dr. Mauricio Olavarría Gambi.

Researcher. Institutional Excellence Incentive Program

**Faculty of Government. University of Chile.** (2014-2015)

Project: *Public-Private Partnerships and Citizen Participation in Post-Disaster Reconstruction Processes* was led by Dr. Paulina Vergara Saavedra

Research Assistant FONDECYT Regular Project N° 1120546

**Department of Political Studies. University of Santiago de Chile USACH** (2012-2014)

Project: *Implementation of Public Policies in Chile: Analysis of the Cases of the Modernization of Public Management, Auge-GES Plan and Transantiago Program* led by Dr. Mauricio Olavarría Gambi

Research Assistant Central Fund for Research (U-Apoya Project):

**Faculty of Government. University of Chile** (2012-2014).

Project: *Analysis of process of construction of Public Private Partnership in Chile* led by Dr. Verónica Figueroa-Huencho.

Research Assistant FONDECYT Iniciacion Project N° 11110207

**Faculty of Government. University of Chile** (2012-2013).

Project: *Analyzing the two-dimensional of public ethics: Exploring the factors that explain corruption in Chile and investigating the definition of ethical frameworks for Chilean public officials* led by Dr. Cristian Plischoff Varas

Research Assistant Research Assistant Central Fund for Research (U-Inicia Project)

**Faculty of Government. University of Chile** (2008-2009).

Project: *Public Ethic: How and what are Chilean public officials thinking?* led by Dr. Cristian Plischoff Varas.

## Teaching experience

Instructor. School of Public Administration

**University Diego Portales** (2025 - )

Courses: Workshop of Public Policy, Public Leadership, Political System, Policy Evaluation, Foundations of Public Administration

Teaching Assistant. M.A in Public Administration (MPA)

**University of Georgia** (2021 - 2024)

Courses: Public Personnel Management, Public Policy Implementation, Comparative Public Administration, Public Management.

Lecturer in Public Policy. M.A. in Government and Public Affairs

**Catholic University of Temuco** (2024)

Course: Policy Implementation

Lecturer in Public Policy. M.A in Government and Public Policy

**University of Los Lagos** (2023 - 2024).

Courses: Policy Process, Policy Evaluation, Introduction to Public Policy.

Lecturer in Public Management and Policy. Diploma in Innovation and Public Management.

**University of Santiago de Chile USACH** (2020 - 2024).

Courses: Public Leadership, Policy Evaluation, Public Sector Innovation.

Lecturer in Public Management. M.A in Government and Public Management

**Autonomous University de Chile** (2020 - 2021)

Courses: Political Dynamics in the State, Local Financial Management.

Lecturer in Public Administration. (Undergraduate Program)

**University of Chile. School of Government and Public Management** (2014 - 2022)

Courses: *Politics of Public Administration* (2016 - 2018), *Introduction to Public Administration* (2015 -2018); *Evolution and Complexity of Public Administration* (2015, 2021-2022); *Epistemology of Public Administration* (2015); *Theory of Public Administration* (2014-2018, 2020-2022); *Introduction to Study of Government and Public Administration* (2014-2018)

Lecturer in Public Administration and Policy. (Undergraduate Program)

**Universidad Estatal de O'Higgins. School of Social Sciences** (2020 - 2022)

Courses: Public Leadership, Theory of Public Administration, Policy Process, Organizational Theory, Introduction to Public Administration.

## Higher education management experience

Academic Coordinator. Public Administration Undergraduate Program

***School of Social Sciences. Universidad Estatal de O'Higgins*** (2020-2023).

Academic Coordinator. Public Administration Undergraduate Program

***School of Government and Public Management. University of Chile*** (2010-2018).

Advisor. Commission of Creation and Implementation Program of Studies in Political Science

***University of Chile. School of Government and Public Management*** (2013-2018)

Manager Assistant. Commission of Modernization Program of Studies in Public Administration.

***University of Chile. School of Government and Public Management*** (2010-2012)

## Other Professional Experience

Head Legislative Advisor. Senator Claudia Rodríguez de Castellanos

***Congress of the Republic of Colombia*** (2018-2021)

## Honors and Awards

Best Instructor in Public Administration Award 2025. Faculty of Administration and Economics. University Diego Portales. Chile

Fulbright Scholarship for Doctoral Studies in the United States. Department of State. United States.

Zell Miller Scholarship for Public Leadership Fund. University of Georgia. United States.

Thomas P. and M. Jean Lauth Graduate Fellowship Fund. University of Georgia. United States.

M.A in political science graduated with highest honors. University of Chile. Chile

Master's Thesis funded by FONDECYT Project "*Implementation of Public Policies in Chile: Analysis of the cases of modernization of the public management, AUGE-GES Plan, and Transantiago Program*". University of Santiago of Chile and National Commission for Scientific and Technological Research (2014-2015)

Organization of the American States (OAS) Fund for the Education in Democratic Values. **Project:** Program of Citizen Formation (*Programa de Formación Ciudadana*) (\$12,000) (2011 - 2012) <http://www.uchile.cl/noticias/77271/escuela-de-gobierno-gana-importante-fondo-de-la-oea>

University of Georgia. Doctoral Travel Support (\$5,000) World Congress of Political Science, Buenos Aires 2023, and International Research Society for Public Management (IRSPM), Budapest 2023

University of Georgia. Doctoral Travel Support (\$1,000). Midwest Political Science Association Conference (MPSA) Chicago, 2024, and Public Management Research Conference (PMRC), Washington, 2024.

## Conference Papers & Presentations

Araya, J.P. (2025).

Controlled or Independent Agencies? Assessing the Influence of Administrative Factors on Formal

Agency Independence. XVII Conference of Chilean Society of Public Policy. (23 Oct). Santiago, Chile.

Brewer, G. A., J. Taylor & Araya, J.P. (2024). Forming a Measuring Index for Institutional Public Service Motivation in States Civil Service Systems. Public Management Research Conference (PMRC) (26 – 29 June). Washington, United States.

Brewer, G. A., J. Taylor & Araya, J.P. (2024). Forming a Measuring Index for Institutional Public Service Motivation in States Civil Service Systems. International Research Society for Public Management (IRSPM) Conference. Tampere, Finland.

Araya, J.P. (2024). Assessing the Influence of the Leadership Styles on Public Service Performance in Public Organizations. Midwest Political Science Association (MPSA) Conference. (4 – 7 april). Chicago. United States.

Araya, J.P & G. A. Brewer. (2023). Managerial and Political Determinants of the Structural Autonomy of Public Agencies. International Political Science Association (IPSA). (15 – 19 july). Buenos Aires, Argentina.

Araya, J.P & G. A. Brewer. (2023). Thirty years of administrative reforms in Chile: Analyzing anticipated increases in managerialism and agency autonomy under New Public Management. International Research Society for Public Management Conference. (3 -5 abril). Budapest, Hungary.

Araya, J.P, Brewer, G., and Karunaratne, A. (2022). Transportation Infrastructure Partnerships and Government Control of Corruption in Developing Countries: Impact on Level of Private Investment. 26th International Public Management Network Annual Conference (13-15 octubre). Arizona State University. Arizona, USA.

Araya, J.P (2018). Public Policies Formulation in Chile: Comparative Studies between the old and new democracy (*Formulación de Políticas Públicas en Chile: Estudios Comparativos entre la Vieja y la Nueva Democracia*). XIII Chilean Congress of Political Science (October 24 -26), Santiago, Chile.

Araya, J.P (2018). Formulation of public policies in the old democracy in Chile: Analysis of the public policies of health, social welfare and modernization of the public management. (*Formulación de Políticas Públicas en la Vieja Democracia en Chile: Análisis de las Políticas Públicas de salud, previsión social y modernización de la gestión pública*). Conference XIII Chilean Congress of Political Science (October 24 -26), Santiago, Chile.

Figueroa, V. & J.P. Araya (2017). *Indigenous Public Policy Implementation: Changes and Interaction between Formal and Informal Institutions*. III International Conference on Public Policy (ICCP3). June 28-30. Singapore <http://www.ippapublicpolicy.org//file/paper/593eeeca78cc2.pdf>

Araya, J.P.(2016) Bureaucratic Influence in the Policy-Making Process in Chile: Evidences of the Policy of Modernization of the Public Management (1990 – 2014) (*Influencia Burocrática en el Proceso de Formulación de Política Pública: Evidencias de la Política de Modernización de la Gestión Pública (1990 – 2014)*) XII Chilean Congress of Political Science. Pucon, Chile.

Valenzuela, R. y J.P. Araya (2013). Collaborative Transparency as an Instrument of More Inclusive Participation in Public Administration. (La Transparencia Colaborativa como Instrumento de una Participación mas Inclusiva en la Administración Pública XVIII Congress of the Latin American Center for Development Administration (CLAD). Uruguay.

Vergara, P. & J.P. Araya (2013) Public Private Partnership, Social Movements and Discrimination: The case of Chilean post Earthquake and Tsunami 2010, I International Conference on Public Policy, Grenoble, Francia.

Araya, J.P (2012). Public Private Partnership and Citizen Participation; Challenges to Strengthening Democracy (*Alianzas Público Privadas y Participación Ciudadana; Desafíos para el fortalecimiento de la Democracia*). Latin American Political Science Congress (ALACIP). Quito, Ecuador.

## **Ad-Hoc Reviewer**

- o International Administrative Science Review
- o Revista de Gestión Pública

## **Affiliations**

- o Latin American Studies Association
- o International Political Science Association
- o International Public Policy Association
- o Chilean Association of Political Science (Asociación Política de Ciencia Política)

## **Media Appearances**

Interviewed and quoted by various news organizations including La Nación (Argentina), Clarin (Argentina), La Razón (España), Forbes (in Spanish), Huffington Post (in Spanish), El Mercurio (Chile), Radio BioBio (Chile), and Chilevision (Chile) on topics such as politics, public policy, and public administration.

## **Language and Skills**

Spanish (native), English (proficient user)  
Stata, R & R-Studio, Python (webscrapping), NVivo, AtlasTi, Microsoft Office suit.

## **References**

Gene A. Brewer, Ph.D.  
Professor of Public Administration and Policy  
SPIA – University of Georgia  
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Mauricio Olavarría Gambi, Ph.D.  
Full Professor  
Department of Political Studies – University of Santiago de Chile  
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Nicolás Didier Pino, Ph.D.  
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